



## Department Chair

### Food, Nutrition, and Packaging Sciences (FNPS)

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The Department of Food, Nutrition, and Packaging Sciences (FNPS) at Clemson University is seeking qualified applicants for the position of Department Chair. This role requires the passion, skills, commitment, and vision to lead the long-term development of our uniquely diverse teaching, research, extension and other outreach programs. The individual selected will promote and guide new initiatives in a large and diverse department. The position is located on the Clemson University main campus and will be a full-time, 12-month, tenured position with a 100% administrative appointment.

The Department consists of 26 faculty, 6 permanent staff, and offers degrees in Food Science and Human Nutrition (FSHN) (BS); Packaging Science (BS); Food, Nutrition and Culinary Sciences (MS); Packaging Science (MS); and Food Technology (PhD). The department's growing degree programs are nationally recognized for our focus on engaging students. The department's current enrollment is 559 undergraduate students and 54 graduate students. It is also the home of the following departmental service labs and organizations:

Center for Flexible Packaging (CEFPACK)  
Clemson Extension Food2Market  
Cryovac Flavour Mark Retort Laboratory  
DuPont Packaging Lab  
Mama Mary's Research and Development Kitchen  
Packaging Permeation Testing Laboratory  
Sonoco Packaging Testing and Materials Evaluation Laboratory  
'55 Exchange Student Entrepreneurial Center (Home to Clemson Ice Cream)

Our Food Technology Concentration in FSHN is approved by the Institute of Food Technologists (IFT), and the Research Chefs Association (RCA). Our Nutrition Concentration in FSHN has a Didactic Program in Dietetics (DPD) that is approved by the Accreditation Council for Education in Nutrition and Dietetics (ACEND).

Responsibilities include: Providing leadership and vision to the department; Advancing the goals of the land-grant mission in research, teaching, and extension/outreach; Promoting equality and diversity; Recruitment and evaluation of faculty and staff; Supporting teaching efforts, problem-solving of faculty/student interactions, student exit interviews; Fostering strong working relations with the health professional, food, and packaging industries as well as key constituency groups; Providing leadership with college support for development and fund-raising. The successful candidate will also manage the department's fiscal affairs including developing revenue generating programs and corporate/individual gifts.

#### Required Qualifications

Candidates must hold a PhD in Food Science, Human Nutrition or Packaging Science (or related disciplines). Candidates must be eligible to hold the rank of Professor within the University. Academic experience is required, with demonstrated excellence in developing productive research, teaching, public service and/or industry programs. Candidates must be able to demonstrate some form of leadership experience.

#### Preferred Qualifications

The successful candidate will have strong interpersonal, communication, personnel management and consensus-building skills, and possess the ability to work effectively with a wide range of groups and individuals, including but not limited to, industry, university administration, government agencies, constituency groups, other departments, alumni, students and parents. Candidates with documented evidence of administrative experience, capacity for leadership and management skills in an academic environment will receive favorable consideration. Candidates who can document experience with and/or strong commitment to promoting diversity and inclusion are preferred.

The ClemsonForward plan is available at <https://www.clemson.edu/provost/strategic-plan/>

## Mission Statement

Clemson University was established to fulfill our founder's vision of "a high seminary of learning" to develop "the material resources of the State" for the people of South Carolina. Nurtured by an abiding land grant commitment, Clemson has emerged as a research university with a global vision. Our primary purpose is educating undergraduate and graduate students to think deeply about and engage in the social, scientific, economic, and professional challenges of our times. The foundation of this mission is the generation, preservation, communication, and application of knowledge. The University also is committed to the personal growth of the individual and promotes an environment of good decision making, healthy and ethical lifestyles, and tolerance and respect for others. Our distinctive character is shaped by a legacy of service, collaboration, and fellowship forged from and renewed by the spirit of Thomas Green Clemson's covenant.

## Vision Statement

Clemson will be one of the nation's top-20 public universities.

## University Values

Integrity

Transparency

Accountability

Donor Focus

## BRAND RECOGNITION AND STRENGTH

Clemson enjoys excellent brand awareness and reputation both inside and outside the state of South Carolina. The two recent National Championship titles in college football (2016 & 2018) gave the University vast national exposure. The demand for enrollment remains high year after year. In 2016, Clemson received more than 23,500 applications, with an acceptance rate of 51 percent.

Additionally, the University was ranked by *U.S. News & World Report* in the top 25 of the nation's public universities for ten straight years. The University enjoys numerous other top rankings:

### From *U.S. News & World Report*

- No. 23 National Public University
- No. 12 Most Innovative School among all National Public Universities
- No. 16 Best College for Veterans
- One of only 11 public universities recognized for excellence in undergraduate research and creative projects

### From the *Princeton Review*

- No. 1 Best Career Services
- No. 2 Students Pack the Stadiums
- No. 6 Best Alumni Network
- No. 5 Town-Gown Relations

### From *Money Magazine*

- No. 12 among Best Public Colleges

### From *Kiplinger's Personal Finance*

- Named a Best Public College Value



ClemsonForward is a 10-year strategic plan grounded in Clemson's historic strengths but focused solidly on the future and the challenges facing South Carolina, the nation and the world in the 21st century. Its objectives are to:

- **Build on Clemson's strong foundation** in undergraduate education, commitment to the land-grant mission, unmatched student experience and well-known school spirit
- **Sustain hard-won recent gains** in quality, innovation, student performance and national stature through investments in foundational processes, policies and infrastructure
- **Accelerate growth and achievement** in research, graduate education, diversity, inclusive excellence and the quality of the workplace for faculty and staff

The plan aims to ensure that Clemson fulfills its core mission and consistently ranks among the nation's top public universities and Carnegie tier one research institutions. ClemsonForward is built on four major strategic priorities: Research, engagement, the academic core and the living environment.



## ABOUT THE CITY OF CLEMSON

Clemson University, a Carnegie R1 institution, is South Carolina's public land-grant University. South Carolina's highest-ranked national university is located in the foothills of the Blue Ridge Mountains and surrounded by the Experimental Forest and Lake Hartwell, a large man-made lake with great fishing, swimming, and boating. A top-25 public university with a reputation for excellence, Clemson University provides a hands-on education - in the lab, in the classroom, and in the field. Academic programs lay the groundwork for innovative research, and real-world experiences carry forward to rewarding careers. This strikingly beautiful campus enjoys a temperate and pleasant climate.

The school district for the city of Clemson is Pickens County School District. Children living in the city of Clemson attend Clemson Elementary School, RC Edwards Middle School, and D.W. Daniel High School. Residents in the area also enjoy access to the Brooks Center for the Performing Arts, the 18-hole Walker Golf Course, the Cooper Library, the South Carolina Botanical Garden, and the Bob Campbell Geology Museum on the Clemson University campus. In addition, the University has 17 NCAA teams and numerous intramural and club sports.

Downtown Greenville, located approximately 30 minutes from Clemson, offers a thriving entertainment, dining, and cultural scene and is home to the Greenville Drive, a minor league baseball team affiliated with the Boston Red Sox. Both Atlanta, Georgia and Charlotte, North Carolina are within a two-hour drive from Clemson, while outdoors lovers can be in the mountains of North Carolina in under an hour or enjoy hiking, fishing, camping, and more at one of several South Carolina state parks within a 45-minute drive of Clemson.

We welcome applications and nominations of outstanding scholar-educators to come join the Clemson Family.





## CLEMSON BENEFITS AND RESOURCES

- Relocation Reimbursement Assistance
- Tuition Assistance Program
- Spousal Partner Career Assistance Program
- Health and Wellness Opportunities
- Work/Life Balance
- Employee Discount Program
- On-campus Childcare Facility (Coming 2020)
- Employee Assistance Program
- Adoption Assistance Program
- Benefits include Health, Dental, Vision, Life Insurance, Long-term Disability, as well as Leave Benefits and Retirement Options

For more information, visit:

<http://www.clemson.edu/employment/benefits/>

## CONTACT US

If you have any questions regarding the search for the **Department Chair, Food, Nutrition, and Packaging Sciences**, contact us at:

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## Application Procedures and Deadlines:

Apply today at: <http://apply.interfolio.com/71126>

Please submit the following for full consideration:

1) A vitae that demonstrates significant achievement in research, teaching, extension or outreach, service and management/leadership experience; 2) Contact information for five (5) potential references (Note: references will not be contacted until the final stages of the interview process, after notification of candidates); 3) A concise letter of intent; 4) A statement of administrative philosophy; 5) Leadership examples; 6) Diversity statement; 7) A statement describing how you would balance the need for a unified departmental vision with the need for each of the three disciplines to satisfy different stakeholder needs.

Documents will be submitted electronically in PDF format via [Interfolio](#). Applicants may request that their candidacy remain confidential during the review process. To ensure full consideration, applications must be received by January 15, 2020. Review of nominations and applications will begin immediately after and continue until a suitable candidate is identified. Please visit [www.clemson.edu/fnps](http://www.clemson.edu/fnps) to learn more about the department and Clemson University.



*Clemson University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender, pregnancy, national origin, age, disability, veteran's status, genetic information or protected activity (e.g., opposition to prohibited discrimination or participation in any complaint process, etc.) in employment, educational programs and activities, admissions and financial aid. This includes a prohibition against sexual harassment and sexual violence as mandated by Title IX of the Education Amendments of 1972.*